



# **CONSORTIUM DIPLOMATIQUE EUROPÉEN**

## **CODE OF CONDUCT**

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## Introduction

The Consortium Diplomatique Européé (CDE) is an Organization based on high standards of professionalism, integrity and legality.

The purpose of these rules is to establish the rules of conduct for the Members of the Organization and to ensure that their conduct reflects the values and reputation of the Organization.

## Fundamental Principles

- **Legality:** Members are required to comply with all applicable local laws in their country of residence or host country or in another foreign country, including road traffic and public order regulations.
- **Integrity:** Members may not abuse their membership of the Organization for personal gain or to evade responsibility.
- **Transparency:** The Organization does not tolerate irregularities, corrupt acts or deceptive practices.
- **Responsibility:** Each member is responsible for his or her actions and the consequences of these actions.

## Rules of Conduct

- Members must not exploit the name of the Organization for personal gain, especially not to avoid penalties, criminal offenses or liability.
- Members must respect road traffic regulations, including speed limits, parking regulations and general traffic safety.
- Invoking Diplomatic Organization or immunity in contacts with law enforcement agencies to avoid penalties or sanctions is unacceptable.
- Members must comply with the rules of the CDE Organization in all official and private activities that could affect its reputation.
- Disrespectful, aggressive or otherwise inappropriate behavior towards law enforcement agencies, public officials and other citizens is strictly prohibited.

## Code of Conduct for Diplomats and Members

CDE members must act in accordance with the following diplomatic standards:

- **Compliance with the law:** Members must strictly comply with the laws and regulations of both the host country and the international community.
- **Ethics and integrity:** Members should act honestly, transparently and in accordance with the highest ethical standards.
- **Respect for cultural differences:** Members should demonstrate understanding and respect for cultural, religious and other differences in their work and communication.
- **Confidentiality of information:** Confidential information obtained in the course of their work must remain protected and may not be shared without proper authorization.
- **Impartiality and neutrality:** Members should avoid expressing personal political opinions or interfering in the internal affairs of other countries.
- **Professional behavior:** A high level of professionalism is expected in all aspects of their work, including dress, communication and behavior at official events.
- **Responsibility:** Members are responsible for their actions and must accept the consequences in case of inappropriate behavior or violation of the rules.

## Code of Conduct of Non-Governmental Organizations

CDE members as non-governmental organizations must act in accordance with the following principles:

- **Independence:** The Organization operates independently of political, religious and economic influences.
- **Non-profit:** All activities must be directed towards the realization of the organization's mission and not towards the acquisition of profit for individuals.
- **Social responsibility:** Members are obliged to act in the interest of the community, respect human rights and sustainable development.

- **Transparency and accountability:** Regular reporting on operations, financing and achievements is a key element of the Organization's trust and legitimacy.
- **Cooperation and partnership:** The Organization encourages cooperation with other non-governmental Organizations, public institutions and the private sector to achieve common goals.
- **Efficiency and quality:** Activities must be planned and implemented in a way that ensures the best possible impact given the resources available.

## **Communication and Digital Behavior**

Members must be responsible when using social media and must not publish content that could harm the reputation of the Organization.

Any official communication on public platforms must be in accordance with the Organization's guidelines and approved by the Organization's president.

## **Reporting Violations and Protection of Reporters**

The Organization establishes mechanisms for reporting unethical behavior, including anonymous reports.

Protection of reporters who report irregularities in good faith is ensured.

## **Sustainable and Responsible Operations**

Promoting sustainable practices and rational use of the Organization's resources.

Limiting the use of vehicles and other resources in accordance with sustainability guidelines.

## Liability and Sanctions

In the event of a violation of these rules, the following sanctions may be imposed on a member:

- **First Warning:** An official written warning with an explanation of the violation.
- **Second Warning:** A more severe written warning, which includes the possibility of a temporary ban on participation in Organizational events.
- **Suspension:** Temporary suspension of membership for a certain period of time.
- **Expulsion:** Permanent exclusion from the Organization in the event of repeated or serious violations.

## Final Provisions

- These regulations shall enter into force on the date of their adoption.
- Each member is obliged to familiarise himself with the regulations and to comply with them.
- All procedures for handling violations will be carried out in accordance with the internal rules of the Organization and applicable legislation.

With these regulations, the Consortium Diplomatique Européenne ensures that its Members act legally, ethically and in accordance with the values of the Organization.